

# **Robert A. Funk Sr.**

## **1940-2025**

It is with deep sorrow that I share the passing of my dad and longtime leader, Bob Funk Sr.

Dad was a true original in every sense of the word. A bold entrepreneur, a tireless advocate for people, and a man who embodied the spirit of the American West. With his signature cowboy hat and unshakable determination, he helped build Express into what it is today: a beacon of hope.

More than a business leader, he was a man of deep faith, unwavering integrity, and clear vision. He believed in the dignity of work and the potential in every person. His passion for helping people find purpose through employment defined our mission from the very beginning and continues to inspire all we do.

Dad's legacy lives on in the culture he helped create, in the lives he changed, and in the values he instilled in this organization. Although his passing leaves a profound void, his example of courage, generosity, and perseverance will guide us forward.

We will share details about funeral arrangements as they become available.

During this time, your thoughts and prayers are deeply appreciated. We will honor his memory by continuing his legacy by loving our families dearly, serving our clients diligently, meeting their needs enthusiastically, and caring for each other.

With heartfelt gratitude,

Bob Funk Jr.  
Chief Executive Officer and President